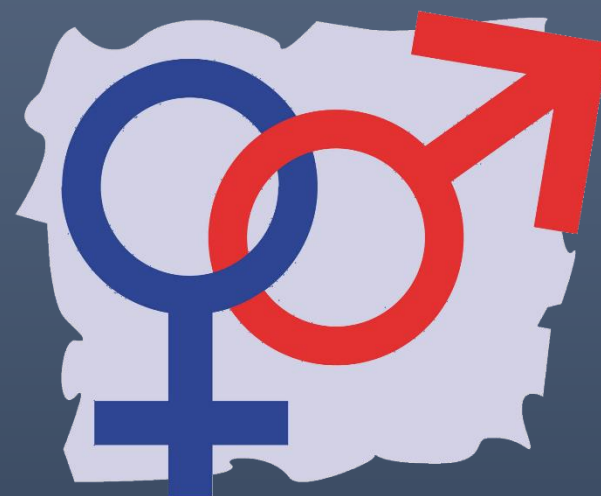


Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019



Integrated SRH/HIV Matrix

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
Priority Area 1: Prevention and SRH Outreach	I: Improved access to quality family planning services	Output I: Comprehensive package of Family Planning services developed and implemented to reduce unplanned pregnancies and address unmet family planning needs.	<ul style="list-style-type: none"> Advocate for the adoption of new contraceptive technologies and the availability of multiple methods to meet the varying needs of couples including women living with HIV and sero-discordant couples 	Development advocacy materials including newsletters, workshops, newspaper articles to a range of stakeholders including Parliamentarians, policy-makers, healthcare workers, end-users, private sector, and civil society.	2015 - 2018	NFPB
			<ul style="list-style-type: none"> Provide context specific, age appropriate (including girls and boys) and accurate information on sexual and reproductive health services and commodities for sexually active young people to prevent unplanned pregnancies and to teenage mothers to reduce repeat pregnancies. 	<ul style="list-style-type: none"> Development of gender-sensitive and gender empowerment IEC materials. Develop alliances and partners with key groups working on ASRH issues. Train school guidance counsellors in SRH issues Conduct School-based interventions/rap sessions Deliver counselling through Marge Roper service 	2015 - 2019	NFPB
			<ul style="list-style-type: none"> Provide information about available contraceptive methods to increase acceptability and uptake 	<ul style="list-style-type: none"> Reprinting and distribution of contraceptive IEC brochures. Cross capacity building in SRH and HIV Use of traditional and social media in a robust communication campaign to disseminate information 	2015 - 2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> Provide parenting support to facilitate the raising of emotionally resilient children and to address SRH issues affecting young people 	Conduct workshops targeting teen mothers and their parents	2014-2019	NFPB
				Conduct parenting workshops for participants through coordination with stakeholders	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Promote the greater involvement of males in family planning, including decision making on number and spacing of births 	Conduct men's health sessions for men	2015 - 2019	NFPB
			<ul style="list-style-type: none"> Develop life skills programmes that address issues of puberty and relationships, the skills to negotiate sex and condom use, and gender norms that shape boys' notions of masculinity and limit girls' control over sex 	Conduct out-of school youth workshops and in-school interventions		NFPB
			<ul style="list-style-type: none"> Conduct training to ensure adequate cadre of midwives, nurses and doctors equipped to administer long acting contraceptive methods such as IUCDs, implants and permanent methods such as tubal ligation. 	Pre-service nurses trained in contraceptive counselling across workshops. Procure necessary commodities and equipment	2014 – 2019	NFPB
			<ul style="list-style-type: none"> Promote task shifting to increase SRH and family planning services 	Collaborate with the RHAs to strengthen the integration model for effective service delivery as part of the health systems strengthening initiative. Training of community based Health Staff - CHA/CPE.		NFPB
			<ul style="list-style-type: none"> Strengthen partnerships with 	2-3 day workshops on	2016-2019	MOH/NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			key stakeholders and CSOs to promote screening and treatment for diseases and illnesses relating SRH e.g. Pap smears, breast exams, prostate checks, HPV .	screening and treatment for SRH diseases e.g Pap Smear and Visual inspection with Acetic Acid for cervical cancer, HPV (especially for teenagers)		
			<ul style="list-style-type: none"> Target men (including gay, other MSM and transgender) with information on family planning/reproductive health, HIV and AIDS, STIs 	Observance of Family Week to strengthen gender empowerment and sexual diversity initiatives	2014-2019	NFPB
		Output 2: Prevention of gender-based violence services implemented	<ul style="list-style-type: none"> Develop violence prevention programmes for the greater involvement of men and boys to support their own SRH/HIV decisions 	Conduct research on GBV prevention Conduct Gender Empowerment and Gender Equity Workshops and protocol dialogue with women and girls, men and boys.	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Develop programmes to promote gender equitable attitudes and behaviours 	Participate in the policy dialogues and programmes for effective planning re gender mainstreaming and gender-based violence.	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Develop and implement programmes that address all forms of violence against <i>all women and girls</i>¹ in public and private spheres, including trafficking and other forms of sexual violence 		2014 - 2019	NFPB
			<ul style="list-style-type: none"> Train providers to recognize signs of violence against women and girls; to assess women's risk of violence; and provide women-centred care. 	Training workshop for service providers in management of victims of gender-based violence	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Develop and implement 	Include GBV in pre-service	2014 - 2019	NFPB

¹This includes women and girls who identify as lesbians and transgender.

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			protocols to identify women with signs and symptoms indicative of intimate partner violence (i.e. clinical inquiry), and provide them appropriate clinical care and referrals to support services	curricula for all categories of health providers		
			<ul style="list-style-type: none"> Develop advocacy programmes for women, their partners, family members and the wider community about gender equality in sexual health and HIV related decision-making; helping women who fear or experience violence increase their safety and to access support services (e.g. for legal services, shelters, women's nongovernmental organizations, support groups); 	Media Campaign	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Develop empowerment programmes that teach women and girls partner communication and negotiation skills. 	Conduct integrated life-skills programmes including communication and negotiation skills	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Support community interventions on the issue of gender-based violence as a social and health condition 	Conduct community dialogue and town hall meetings and interventions with community gatekeepers	2014 - 2019	NFPB
		Output 3: Civil Society Organizations (CSOs) supported to provide integrated SRH and HIV prevention, care and support services	<ul style="list-style-type: none"> Support the implementation of comprehensive prevention programmes by CSOs 	IEC Materials, condoms, other contraceptives, lubricants, testing, presentations provided to CSOs.	2014. 2016 - 2019	NFPB/CSO
			<ul style="list-style-type: none"> Standardize linkages to care protocols to guide the engagement of CSOs 	Revise linkages to care protocols and train 30 CSO members to implement the protocol.	2016	NFPB/CSO

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				Conduct review of the implementation of the protocol	2017	NFPB/CSO
				Monitor linkage to care protocols	2017 - 2019	NFPB/CSO
	2: Reduced incidence of new HIV infections	Output 1: HIV/Syphilis testing among key populations and other vulnerable groups undertaken	<ul style="list-style-type: none"> Integrate HIV counselling and testing, and diagnosis and treatment of other STIs, into family planning services and routine antenatal care services. 	<ul style="list-style-type: none"> Outreach and testing during Special commemorative events Family Planning Week, Safer Sex week, World AIDS Day. Recruit 2 nurses to conduct FP counselling Develop IEC materials on pregnancy prevention to be used in risk reduction counselling Conduct capacity building workshops with midwives on STI/HIV counselling 	2014 - 2019	NFPB
			<ul style="list-style-type: none"> Scale up and train a cadre of peer navigators to expand reach and HIV Testing and Counselling (HTC) and Syphilis testing to key populations and other vulnerable groups 	Conduct 4 training workshops for 120 persons including CPEs in HTC, syphilis and family planning to all 4 RHAs	2015 - 2019	NFPB
			<ul style="list-style-type: none"> Expand civil society-led points of care for HIV and Syphilis screening, condom distribution and other prevention services for key populations and other vulnerable groups 	Continued support for NGOs to conduct HIV and Syphilis counselling, condom distribution and other prevention services. To reduce social vulnerability by improving numeracy and literacy, income generating and skills building activities	2014 - 2019	NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				to include female and male Sex worker and MSM empowerment workshops.		
			<ul style="list-style-type: none"> Improve linkages to care for key populations and other vulnerable groups to ensure timely access to prevention, treatment and care services 	Referral to timely treatment, care and support for SW and MSM as well as other needed social services. Provide sessional clinical and three (3) psychologists for HIV/STI treatment, care and psychosocial support services for civil society, key populations, friendly-clinics and drop-in centres.	2014 - 2019	NFPB/NHP
			<ul style="list-style-type: none"> Advocate for public access and availability of over the counter (OTC) HIV testing 	Participation in Pharmaceutical Society Annual Conference.	2016	NFPB
				Provide technical support to pharmacies in development of media campaigns to encourage purchase of OTC HIV testing.	2017 - 2019	
			<ul style="list-style-type: none"> Advocate for increased availability of STI screening test kits for ulcerative infections/diseases 	Participation in Pharmaceutical Society Annual Conference.	2016	NFPB
				Provide technical support to pharmacies in development of media campaigns to encourage purchase of STI screening test kits for ulcerative infections/diseases.	2017 - 2019	
			<ul style="list-style-type: none"> Adopt new HIV testing technologies to address issues of waiting time for results and 	Revise and sensitise staff regarding changes in HIV testing technologies	2016, 2018	NFPB/NHP

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			reduced window period			
		Output 2: A comprehensive and integrated national programme for procurement, distribution and promotion of SRH and HIV prevention commodities developed and operational.	<ul style="list-style-type: none"> Support the roll out of a logistics management framework to facilitate access to condoms and condom compatible sexual lubricants distributed for free, ART and family planning methods 	Procure affordable methods including male and female condoms, lubricants, ART, syphilis test kits, HIV test kits, implants, IUDs, pills, injectables	2015-2019	NFPB/NHP
	<ul style="list-style-type: none"> Develop a Commodity Security Plan to strengthen links to the existing logistics system for essential drugs and family planning and HIV-related commodities, including systems for forecasting, procurement, distribution and warehousing. 		Distribute commodities to the Regions and strengthen monitoring and evaluation and Contraceptive Logistics Management Information System (CLMIS). Strengthen the data collection system for family planning programmes	2015-2019	NFPB/NHP	
	<ul style="list-style-type: none"> Ensure a sustained supply of commodities at strategic locations including condoms and condom compatible lubricants at PLACE and other high risk socializing venues 		Maintain safe spaces for key populations to access prevention services and commodities to include condom distribution, poster displays, IEC	2014	NFPB/CSO	
			Revising and reprinting of educational materials targeting high risk sexual behaviours.			
		<ul style="list-style-type: none"> Establish non-traditional condom outlets at high risk venues 	Maintain safe spaces for key populations to access prevention services and commodities to include condom distribution, poster displays, IEC material distribution. Revising and reprinting of educational materials targeting high risk sexual behaviours.	2014	NFPB	

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> Collaborate with private sector condom distributors to facilitate condom social marketing and centralize condom and lubricant use among key populations 	Procure condoms and lubricants for distribution in clinics, bars and other entertainment sites.	2015-2019	NFPB
		Output 3: Centralized peer navigation and linkage system to treatment, care and support services established	<ul style="list-style-type: none"> Strengthen relationships between public/private facilities and CSOs to support adherence 	Development of community engagement protocol and guidelines		NFPB
			<ul style="list-style-type: none"> Develop Case management system for PLHIV, MSM, Transgender and Sex Workers to include peer support for persons newly diagnosed with HIV to ensure timely linkage, adherence to ART and retention in treatment care and support 	Develop case management protocol for PLHIV Develop CM Protocol for key populations	2015 2016	NFPB/CSO
			<ul style="list-style-type: none"> Scale up PHDP-support group sessions to improve treatment literacy geared at increasing retention in care 	<ul style="list-style-type: none"> Conduct GIPA capacity building workshops (18) Evaluation of the PHDP curriculum Modules Develop and Execute training of trainers manual Evaluation of training (PHDP information exchange) Evaluation of manual (Training of trainers) Evaluation of facilitators 		NFPB/CSO
			<ul style="list-style-type: none"> Train peer navigators to support linkage, adherence and retention efforts including partner referral at the community level 	<ul style="list-style-type: none"> Conduct 24 capacity building workshops Evaluate linkage to care training programme 		NFPB/CSO

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> Expand PMTCT of HIV programme to include access to other sexual and reproductive health services, including counselling on contraception, pregnancy as well as counselling and support on infant feeding options. 	Refresher training for staff	2014-2019	NFPB/NHP/CSO
			<ul style="list-style-type: none"> Include HIV disclosure as part of the treatment protocol and expand to include safety tips for women who may be at risk of violence. 	Update treatment protocol	2015	NHP
			<ul style="list-style-type: none"> Ensure that referral linkages are in place for care and treatment for women who have HIV-positive test results, including clinical (staging) and immunological (CD4) assessment of pregnant women, as well as provision of ARVs for eligible pregnant women. 	Annual refresher training for staff	2014-2019	NHP

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
		Output 4: Prevention interventions for MSM, TG, male and female sex workers, drug users and Persons with Disabilities (PWD) developed and implemented.	<ul style="list-style-type: none"> Develop and implement a comprehensive package of HIV-prevention services and interventions including HIV and STI education; access to condoms and lubricants; HIV counselling and testing; build self-efficacy and life skills; clear linkage to health care, antiretroviral treatment (ART) and social services; targeted information, education and communication (IEC); and Sexually transmitted infection (STI) prevention, screening and treatment. This standardized package of services and interventions will allow for the maintenance of quality and avoid duplication. 	Scale up outreach activities to provide HIV/STI risk reduction education, safer sex materials HIV counselling and testing and referrals to timely treatment, care and support for SW and MSM as well as other needed social services.	2014	NFPB/CSO
			<ul style="list-style-type: none"> Increase partner referral and linkages for early treatment and care. 	Referral to timely treatment, care and support for SW and MSM as well as other needed social services. Provide sessional clinicals and three (3) psychologists for HIV/STI treatment, care and psychosocial support services for civil society, key populations, friendly-clinics and drop-in centres.	2015-2019	NFPB/CSO
			<ul style="list-style-type: none"> Provide Information and education material about sexually transmitted infections tailored to the needs of each group at all health facilities in an environment free of stigma and discrimination. 	<p>Provision of educational materials targeting high risk sexual behaviours.</p> <p>Revising and reprinting of educational materials targeting high risk sexual behaviours for distribution to health regions. Support the development of IEC</p>	<p>2014</p> <p>2015 - 2019</p>	<p></p> <p>NFPB</p>

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				materials for key populations. Develop integrated IEC materials to address other issues affecting key populations.		
			<ul style="list-style-type: none"> Scale-up of peer outreach and testing of key populations by strengthening partnerships with civil society organisations. 	Conduct stakeholder dialogue and consultations with CSOs working with key populations		NFPB/CSO
			<ul style="list-style-type: none"> Train and maintain a cadre of peer navigators to address barriers to linkage and retention in care and to bridge the gaps along the treatment cascade for MSM, Transgender and FSW. 	Conduct training sessions to address the necessary barriers and bridge caps related to treatment and care		NFPB/CSO
			<ul style="list-style-type: none"> Scale up outreach to key populations and include improved treatment literacy monitoring, promoting adherence and retention in care in the standard/enhanced package of services. 	Conduct training sessions targeting Health care practitioners		NFPB/CSO
			<ul style="list-style-type: none"> Promote the inclusion of sexual minorities in public awareness campaigns to decrease stigma and discrimination of MSM and TG. 	Expand multi-sectoral partnerships to increase awareness on the need to decrease stigma and discrimination among sexual minorities		
			<ul style="list-style-type: none"> Increase access to appropriate family planning methods for all population groups at health facilities. 	Procure and supply the regions with contraceptives.	2015-2019	NFPB
		Output 5: Comprehensive package of SRH and HIV services for PWDs and the elderly	Engage in policy – legislative dialogue to ensure universal access of PWDs and the elderly to comprehensive SRH and HIV services	<ul style="list-style-type: none"> Conduct desk review of existing legislative framework concerning access of persons with a disability to 	2016 - 2019	NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
		developed and implemented		<ul style="list-style-type: none"> SRH/HIV services Establish and conduct multi-sectoral TWG 		
			Provide training which builds specialized skills –such as sign language – among health care providers in order to address SRH/HIV needs of PWDs effectively	Conduct training	2016 - 2019	NFPB
			Support the revision or development of training curricula for health care providers which address the SRH needs of PWDs	Develop training curricula	2016 - 2019	NFPB
			Provide training to health care providers which builds capacity to deliver relevant and integrated elderly-friendly services among PLHIV	<ul style="list-style-type: none"> Develop training curricula Conduct training 	2016 - 2019	NFPB
			Promote screening, early diagnosis and treatment of reproductive organ cancers and complications associated with menopause and andropause among PLHIV.	<ul style="list-style-type: none"> Develop and disseminate Public Information Education material in collaboration with Injuries Prevention and Chronic Diseases Unit –MOH Sensitisation of NFPB staff Reproduce Men's Health IEC materials 	2016 - 2019	NFPB
		Output 6: Integrated SRH and HIV services provided to all	<ul style="list-style-type: none"> Develop BCC interventions that address lack of accurate information to facilitate rejection of myths and misconceptions around SRH, Family Planning and HIV. 	Scale up outreach activities to provide HIV/STI risk reduction education, safer sex materials HIV counselling and testing and referrals to timely treatment, care and support for SW and MSM as well as other needed social services.	2014 - 2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> Promote improved STI care-seeking behaviours to address symptom recognition and consequences of long term untreated infections 	Scale up outreach activities to provide HIV/STI risk reduction education, safer sex materials HIV counselling and testing and referrals to timely treatment, care and support for SW and MSM as well as other needed social services.	2014	
				Continue support for community peer-to-peer education targeting key populations in high prevalence communities.	2015-2019	NFPB
			<ul style="list-style-type: none"> Develop interventions that address and reshape social norms that support risky sexual behaviours and unplanned pregnancies particularly among adolescent girls 	Expand access to SRH information to adolescents through collaborations with key stakeholders to build knowledge base such as Rap Sessions, pilot programme at inner-city high school, and Talk Up Yout' TV and radio programmes.	2015-2019	NFPB
			<ul style="list-style-type: none"> Promote SRH/HIV education within school settings, as appropriate to the age of the student 	Counselling Service promotion of STI/HIV education through rap sessions and other talks	2015-2019	NFPB
			<ul style="list-style-type: none"> Provide SRH/HIV education, counselling and psychosocial services for out of school adolescents and youth 	Workshops held reaching # of Grade 9 students	2014	NFPB
			<ul style="list-style-type: none"> Ensure the availability of youth-friendly services within all health facilities 	Collaborate with EEHR on advocacy initiatives related to SRH Service Delivery targeting adolescents and youth.	2015-2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> Develop communication campaigns including with new and alternative media to complement and support community level interventions targeting specific HIV/STI and family planning risk factors 	Place Dual Method "Choose 2" Media campaign on major television and radio stations.	2014 - 19	NFPB
				Place Get Tested, Stick to ONE Partner & Take your Meds media campaigns on major television and radio stations.	2014 - 19	NFPB
				Develop and place "I go to clinic because..." maternal health media campaign.	2014 - 19	NFPB
				Develop and place "I go to clinic because..." maternal health media campaign.	2014 - 19	NFPB
				Develop and print risk factors brochures: gestational diabetes and gestational hypertension.	2014 - 19	NFPB
				Develop and place radio dram and print artwork to dispel myths associated with the use of the Intrauterine Devices (IUDs).	2014 - 19	NFPB
				Develop and print MSM risk card	2014 - 19	NFPB
				Develop and print MSM condom/lube use and taking ARVs posters	2014 - 19	NFPB
				Conduct media recall survey for Dual Method "Choose 2" media campaign.	2014 - 19	NFPB
				Place Get Tested for HIV	2014 - 19	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				and Pinch, Leave an Inch and Roll Media Campaign.		
			<ul style="list-style-type: none"> Address harmful gender norms and stereotypes specifically around masculinity 	<ul style="list-style-type: none"> Conduct desk review Conduct qualitative research to better understand masculinity with reference to SRH Expand partnerships with relevant gender mainstreaming advocates Develop gender sensitive programmes and policies Train staff in gender mainstreaming and advocacy Conduct Masculinity workshop 		NFPB
			<ul style="list-style-type: none"> Design and implement care and treatment literacy material for PLHIV 	Design, print and disseminate treatment literacy material		NFPB
		Output 7: Structural dimensions of SRH and HIV addressed to reduce economic and social vulnerability	<ul style="list-style-type: none"> Strengthen linkages with PATH to increase access to social protection for vulnerable and marginalized groups. 	Strengthen linkages with PATH to increase access to social protection for key populations.	2015-2019	NFPB/MLSS
			<ul style="list-style-type: none"> Partner with Ministry of Labour and Social Security (MLSS) and Local Government-Poor relief and FBOs and CBOs to provide shelter, care and support for homeless populations including displaced MSM. 	Develop referral directory for dissemination including chronic and non-communicable diseases;		NFPB/MLSS
			<ul style="list-style-type: none"> Strengthen SRH response within MOYC/CDA/OCA/OCR to centralize programmes and 	Interventions in Places of Safety (UNICEF funded project) to reduce the SRH	2014-2016	NFPB/MOYC/CD A/OCA/OCR/CS O

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			interventions geared at reducing risk and vulnerability of young people and children in need of care and protection.	vulnerabilities of Wards of the State.		
			<ul style="list-style-type: none"> Partner with relevant agencies to provide birth certificates and National identification for key populations, teenage mothers and their offspring 	Provide services for social inclusion for key populations including RGD for birth certificate and the Collectorate of Taxes for TRN.	2014	NFPB/CSO/RGD/TA
			<ul style="list-style-type: none"> Collaborate with relevant agencies including HEART Trust NTA for skills training 	Facilitate enrolment in H.E.A.R.T Trust NTA for SW and MSM.	2015-2019	NFPB/HEART
			<ul style="list-style-type: none"> Support social protection interventions including income generating projects, grants and scholarships to reduce social/economic vulnerability of MSM, TG and sex workers 	Provide and conduct Targeted intervention (TI) linking key populations to support services for social inclusion.	2015-2019	NFPB
Priority Area 2: Universal Access to Treatment, Care and Support and SRH Services	3: Improved access to high-quality treatment, care and support to reduce SRH/HIV-associated deaths.	1: HIV Testing and Counselling expanded	<ul style="list-style-type: none"> Increase and promote the number of testing sites with emphasis on PITC in high yield areas and selected populations (hospital admissions, STI Clinic attendees, Ante-natal clinic attendees) 	<ol style="list-style-type: none"> Annual workshops for hospital staff Procurement of 4000 screening tests/per annum Expand treatment facilities at CBOs with appropriate capacity 	2014 - 2019	MoH
			<ul style="list-style-type: none"> Promote community based testing 	<ol style="list-style-type: none"> Biannual training in VCT and quality assurance Procurement of 3000 screening tests 	2014 - 2015	MoH
				Conduct venue based intervention targeting key populations to improve testing uptake and facilitate timely linkage to care	2014 - 2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				through peer navigation		
			<ul style="list-style-type: none"> Adherence to/Define testing protocols for selected populations – retesting pregnant women in third trimester, test-retest strategy for MSM, sero-discordant couples 	<ol style="list-style-type: none"> Updating testing protocol Print and disseminate revised guidelines Annual training workshop for health care providers 	2014 - 2015	MoH
				Revise testing protocols for selected populations. Capacity building of front line staff on the revised protocols.	2015	NFPB
				Capacity building of front line staff on the revised protocols.	2016 - 2019	NFPB
			<ul style="list-style-type: none"> Review and revise HIV counselling protocol in the context of the PHDP strategy to support linkage and retention in care 	Consultancy to revise protocol	2014	MoH/NFPB
			<ul style="list-style-type: none"> Expand contact tracing programme to include CBOs 	Contact tracing programme pursued.	2014	NFPB
				Development of criteria for training of CIs from CBOs	2015	MoH
				Training programme for 10 new CIs		
				Capacity building of CBOs to establish protocol for contact tracing	2015	NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				Roll out of protocol for contact tracing	2016	NFPB
				Monitoring and evaluation of protocol for contact tracing.	2017 - 2019	NFPB
			<ul style="list-style-type: none"> Support self-testing methodologies in the private sector 	Implement start-up packages for private sector organisations, as well as capacity building and sensitisation session on HIV testing protocol.	2016 - 2017	NFPB
				QA for NPHL	2016	NPHL
				Conduct capacity building and sensitisation session on HIV testing protocol.	2018 - 2019	NFPB
			<ul style="list-style-type: none"> Sensitize private providers about the HIV testing protocol 	Conduct four (4) briefing sessions with private providers about HIV testing protocol.	2016 - 2019	NFPB
			<ul style="list-style-type: none"> Train HCW to provide non-discriminatory HTC especially to key populations and adolescent girls 	Training provided for 30 HCW per quarter. biannual VCT trainings	2015-2019 2015 - 2019	NFPB NHP
		2: Linkage and retention in care system implemented	<ul style="list-style-type: none"> Roll out the Linkage to Care Protocol with emphasis on CBO-based services 	Train staff in updated linkage to care protocol	2015	NFPB/NHP
				Disseminate and conduct sensitisation sessions through targeted interventions with key populations.	2016 - 2019	NFPB
			<ul style="list-style-type: none"> Develop a Capacity Development Programme: <ul style="list-style-type: none"> Training different cadres of 	Biannual staff training on S&D etc.	2014 - 2019	MoH

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<p>service providers to provide care including in S&D; GBV recognition and management; adherence counselling; motivational interviewing and BCC theories</p> <ul style="list-style-type: none"> ○ Assessment of Treatment facilities to identify the infrastructure requirements ○ Treatment facilities management reviewed to become more client centred and to bring it in line with legislative reforms relating to public sector working hours (flexitime) ○ Recruit peer navigators to link and retain PLHIV in care and to act as focal points for CBO referrals 	<p>Consultancy to develop adherence counsellors protocol</p> <p>regional training workshops for AC</p> <p>Five (5) peer navigators employed.</p>		
			<ul style="list-style-type: none"> ● Expand Treatment sites in high density areas 	Staff training,	2016	MoH
			<ul style="list-style-type: none"> ● Facilitate access to HIV sensitive social protection measures such as cash transfers and nutritional support for PLHIV 	Provide travel stipends and food packages through social workers	2014 - 2019	MoH
			<ul style="list-style-type: none"> ● Strengthen relationships between public/private facilities and CSOs to support adherence 	Collaborate with EEHR in conducting treatment literacy workshops using module developed.	2015	NFPB/JN+
				Convene two (2) 3-day workshops targeting 40 PLHIV	2016 - 2019	NFPB/JN+
			<ul style="list-style-type: none"> ● Scale up PHDP-support group sessions to improve treatment literacy geared at increasing retention in care 	Train 20 community leaders using the 15 modules of the curriculum	2016 - 2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
		3: Standard Operating Procedures developed and implemented to improve quality of care	<ul style="list-style-type: none"> Strengthen national laboratory capacity, to support integrated SRH/HIV programmes 	Procurement of supplies as indicated	Year 1-5	MoH
			<ul style="list-style-type: none"> Define and implement the standard package of care for all PLHIV 	Staff workshop to include introduction to standard package of care	Year 1-5	MoH
			Define and implement an enhanced package of care with emphasis on infected and affected children, adolescent PLHIV and key populations	Staff workshop to include introduction to enhanced package of care	Year 1-5	MoH
			<ul style="list-style-type: none"> Design and implement treatment preparation protocol inclusive of job aids 	Consultancy	Year 2-3	MoH
			<ul style="list-style-type: none"> Develop and implement an HIV case management protocol 	<ol style="list-style-type: none"> 1. Consultant hired to develop case management protocol 2. Protocol developed, printed and disseminated 3. Case managers assigned - staff training, re-orientation in 2 pilot sites 	Year 1	MoH
			<ul style="list-style-type: none"> Update ART guidelines to the latest WHO recommendations and implement on a phased basis 	<ol style="list-style-type: none"> 1. Clinical management guidelines updated-consultancy 2. Quick guides and clinical guidelines printed <p>Staff workshop to include training on use of updated guidelines and annual updates</p>	Year 1	MoH
			<ul style="list-style-type: none"> Decentralize CD4 testing including point of care (POC) access 	<ol style="list-style-type: none"> 1. Training of lab staff in use of point of care machines (PIMA, FACS Count, Presto etc) 2. Test results from machines validated 	Year 1-5	NPHL/MoH

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				3. POC machines distributed within the regions according to population at treatment sites		
			<ul style="list-style-type: none"> Develop and implement standard operating procedures (SOPs) for the relationships between health facilities and CSOs in providing support for PLHIV 	workshop	Year 2	MoH
			<ul style="list-style-type: none"> Continue to expand ARV access points in the public and private sectors 	<ol style="list-style-type: none"> Assess current uptake of ARVs at private pharmacies Inspection of new pharmacies in high yield areas to determine suitability for providing ARVs Training of pharmacists in high yield areas in the protocol for dispensing ARVs 	Year 3-5	MoH
			<ul style="list-style-type: none"> Promote patient charters and facility codes of conduct 		YRI	MoH
			<ul style="list-style-type: none"> Provide continuous training for public and private service providers in comprehensive HIV/STI Management and Family Planning 	<ol style="list-style-type: none"> Plan and implement annual TCS workshop for review and update of HIV/STI management Regional HIV/STI management workshops 	Year 1-5	MoH
			<ul style="list-style-type: none"> Implement mentorship programme in HIV and FP care for health care providers and the affected communities. 	<ul style="list-style-type: none"> Develop and implement Standard Operating Procedures for use in mentorship programme Roll out the mentorship 		NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				programme		
			<ul style="list-style-type: none"> Integrate PLHIV with undetectable viral load in the general CNCD health care system to continue care 	Staff workshop to include training 2. expand availability of ARVs to CNCD system	Year 1-5	MoH
			<ul style="list-style-type: none"> Design and conduct medical audits at treatment sites 	1. Design treatment site assessment tool-in-house 2. Visit to treatment sites in each region-annually	Year 1-5	MoH
			<ul style="list-style-type: none"> Conduct annual HIV mortality review 	1. Conduct review of hospital records-biannually 2. Collect data on AIDS related deaths	Year 1-5	MOH/M&E
			<ul style="list-style-type: none"> Explore and implement (where feasible) new technologies in HIV and FP care 	Procurement of supplies as indicated	Year 1-5	NPHL
		4: Effective Supply Chain Management Implemented	<ul style="list-style-type: none"> Review/Revise the commodity logistics forecasting systems to ensure medicines/commodities listed in the service delivery guidelines and algorithms are consistently available in the newly integrated health centres and clinics. 	Disseminate Contraceptive Logistics Management Information System forms revised at the Regional level		NFPB
			<ul style="list-style-type: none"> Improve ARV and other treatment-related commodities procurement planning 	1. Use CHAI quantification tool annually for forecasting 2. Annual forecasting for testing and monitoring supplies	Year 1-5	MoH
			<ul style="list-style-type: none"> Continuously monitor the distribution and utilization patterns of ARV and other treatment-related commodities 	1. Monthly audits of NHF 2. Monitoring public and private pharmacies 3. Quarterly audits of	Year 1-5	MoH

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				4. NPHL Semi-annual disposal of expired ARVs		
		5: Vertical transmission of HIV and Syphilis eliminated	<ul style="list-style-type: none"> Implement WHO Option B+ guidelines re ART for pregnant women 	<ol style="list-style-type: none"> Consultant to update clinical guidelines Staff workshop to include training on option B+ 	Year 1	MoH
			<ul style="list-style-type: none"> Continue current management of HEIs (ART, replacement feeding) 	<ol style="list-style-type: none"> Procurement of infant formula Procurement of paediatric ARVs 	Year 1-5	MoH
			<ul style="list-style-type: none"> Explore and implement (where feasible) new technologies in pMTCT Care 		Year 1-5	MoH
		6: Integrated STI/RTI Management Framework Established	<ul style="list-style-type: none"> Explore and implement (where feasible) new technologies in STI Care 	Conduct QA testing on new methodologies	Year 1-5	NPHL
			<ul style="list-style-type: none"> Implement STI sentinel surveillance (including antimicrobial resistance testing) alongside the annual HIV sentinel surveillance 	<ol style="list-style-type: none"> Protocol developed and screening test identified Training of health care staff in selected centres carried out Sample collection and interview of patients Results analysed 	Year 2	MoH / M&E
			<ul style="list-style-type: none"> Integrate STI/RTI Services into FP services: <ul style="list-style-type: none"> Assess risk for STI/RTI syndromes by asking questions and/or doing speculum and bimanual examination. Manage symptomatic women by following national syndromic management guidelines and 			NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> ○ without laboratory tests. ○ Screen for STI/RTI using laboratory tests whenever warranted and as determined by national guidelines ○ Counsel and ask about symptoms in the partner. Women with symptomatic partners should be treated, and treatment for the partner should be arranged through carefully designed strategies for partner notification 			
			<p>Promote integration of STI/RTI services into pregnancy, childbirth and postpartum services</p>	<p>Conduct sensitization in:</p> <ul style="list-style-type: none"> ● Screening for other STIs/RTIs, including cervical infections, if possible ● Management of STIs/RTIs in the new-born. ● Provision of prophylaxis for ophthalmia neonatorum to all new-born babies. 		NFPB
			<p>Integrate STI/RTI services into primary health care:</p>	<ul style="list-style-type: none"> ● Conduct community outreach activities to reach population groups that are often at higher risk of STIs and who do not usually attend PHC services (especially SRH services); especially men, men who have sex with men, young people and sex workers; and 	2016-2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				<p>general population with low risk perception.</p> <ul style="list-style-type: none"> Promote community-level and clinic-based (group or individual counselling) prevention and treatment education to ensure that STIs/RTIs awareness is raised. Develop referral directory of facilities that provide diagnostic tests, Promote and disseminate referral directory that lists facilities that are sensitive to the needs of key population (Colour Pink) 		
		<p>7: Programmes for Integrated Family Planning and Maternal Newborn Health (MNH) established</p>	<ul style="list-style-type: none"> Design and implement a comprehensive package for the delivery of an integrated FP/MNH programme. 	<ul style="list-style-type: none"> Conduct consultations Engage consultant to develop SOPs Roll-out standard operating procedures for integrated family planning and MNH 		MOH (Activity to be further defined by the MOH)
			<ul style="list-style-type: none"> Revision of service provision policy to include systematic offering of contraceptive services in the first year after an obstetric event regardless of the reason for the visit. 	<ul style="list-style-type: none"> Review and revise existing service provision policy Integrate into outreach team's risk reduction conversation 		MOH (Activity to be further defined by the MOH)
			<ul style="list-style-type: none"> Develop innovative strategies to encourage men/husbands/partners to 	<p>Conduct male empowerment sessions on responsible SRH decision-</p>		MOH (Activity to be further defined by

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			participate in family planning and other reproductive health services.	making		the MOH)
			<ul style="list-style-type: none"> Strengthen outreach community-based models for ANC, PNC, immunization and FP services. 	Conduct desk review of protocols within existing ANC, PNC, immunization and FP services and incorporate into behavior change communication messages in outreach community based activities		MOH (Activity to be further defined by the MOH)
			<ul style="list-style-type: none"> Create new (or modify existing) information, education and communication (IEC) materials that are culturally-appropriate and understandable to all. 			MOH (Activity to be further defined by the MOH)
			<ul style="list-style-type: none"> Develop efficient and realistic referral system that is feasible, considering barriers such as transportation costs, distance etc. 			MOH (Activity to be further defined by the MOH)
			<ul style="list-style-type: none"> Strengthen antenatal and post-natal services to include information on family planning and nutrition. 			MOH (Activity to be further defined by the MOH)
Priority Area 3: Enabling Environment and Human Rights	SO4: Strengthened policy and legal framework for sexual health and reproductive prevention, treatment and care services.	I: Policy and legislative barriers to sexual and reproductive health information, goods and services addressed.	<ul style="list-style-type: none"> Review existing laws and policies and make recommendations for amendments in line with the 2013 legal assessment² 	Conduct 4 preliminary consultations to develop draft revised HIV Policy (Hire consultant and convene 4 consultations)	2015	NFPB

² Some of the existing laws and policies for review include the Child Care and Protection Act and Sexual Offences Act and Management of HIV/AIDS in Schools Policy.

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				Develop Consultation plan for the finalization of the draft National HIV/AIDS Policy	2015	NFPB
				Revised Occupational Safety and Health Bill and discussed the changes with stakeholders (1 stakeholder meeting held)	2015	MLSS
				Host a Debate to build awareness of the Civil Society's recommended changes submitted to the Joint Committee reviewing the Sexual Offences Act (printing of posters and other IEC materials, prizes, venue and refreshment)	2015 2015	JFLAG/UWI JFLAG/UWI
			<ul style="list-style-type: none"> Support and influence the development of new laws, policies and protocols which promote a rights-based approach to service delivery 	Hire consultant and conduct 5 consultations to develop draft Privacy Regulations/Code of Practice	2014	NFPB
				Conduct 4 consultations with PLHIVs and other key populations to facilitate the drafting of Privacy Regulations/Code of Practice for the health	2015	MOH Health Informatics Unit

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				sector.		
				Client Education Campaign around Code of Practice for patients to know their rights and to be treated accordingly - Confidentiality Code of practice- Knowing Patient Rights. (4 meetings, IEC material developed)	2016-2019	NFPBRHA MOH Health Informatics Unit
				Conduct workshops for HCWs on finalised Code of Practice (pending legislative approval by Parliament)	2016 - 2019	NFPB
			<ul style="list-style-type: none"> Legislative/regulatory framework amended as needed to increase the level of participation by specific groups of women and men including key and vulnerable populations such as adolescents, MSM, SWs, PLHIV persons with a disability and the elderly in health care delivery 	Conduct consultations with CSOs, FBOs, Youth and Private sector representatives to build awareness and get sector recommendations for legislative and programmatic reform and reduction of stigma and discrimination interventions under the PANCAP "Justice for All" Initiative - (venue, refreshments and stipends)	2016-2019	NFPB
				"Health For All" Forum to advocate for legislative framework that supports human rights-based approaches to healthcare provision and service delivery - (Venue, refreshments, decorations and development and printing of banners,	2015	JFLAG/NHP/NFPB /CVC/JN+

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				photographer and videographer)		
				Convene 2 high level forum on issues affecting LGBT people in public health sector around HIV - (Venue and refreshments)	2015-2019	JFLAG
			<ul style="list-style-type: none"> • Develop Advocacy Strategy to: <ul style="list-style-type: none"> ○ Promote gender equality and protect human rights. ○ Address SRH provisions especially targeting adolescents, young people, males, PLHIV and people with disability ○ Promote SRH provisions already existing in the legislative and policy framework^{3 4} 	Establish a legal and policy review committee to coordinate the development of policy positions, use of findings from previous legal reviews, compilation of best practices and production of other communications to inform and guide SRH Advocacy Strategy	2016-2019	NFPB in collaboration with CSOs APWG
				Convene 4 legal and policy review committee meetings to coordinate the development of policy positions, compilation of best practices and production of other communications to inform and guide	2015 – 2016	NFPB in collaboration with CSOs
				Implement Standards and Criteria for ASRH service delivery (already developed by Adolescent Health Unit, Ministry of Health).	2016-2019	
				Develop software application on ASRH rights	2016	

³ Circumstances where the procurement of abortion is permissible and health services on family planning

⁴ Integration, Diversion and Diversity Policy

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				Monitor and Evaluate ASRH service delivery.	2016-2019	
				Development and Launch of EVE for Life "Nuh Guh Deh" Campaign (2015)	2015 - 2016	EVE for LIFE
				Establish EEHR Adolescent Technical Working Group and convene 4 meetings/workshops (2015)	2015 - 2016	NFPB
				Convene 5 Adolescent Technical Working Group meetings/workshops	2015 - 2016	NFPB
			<ul style="list-style-type: none"> Establish partnership with ministries and agencies responsible for the specific laws and policies being reviewed 	Collaborate with the Ministry of Justice by hosting 4 consultations on the establishment of the National Human Rights framework	2015-2016	MOJ/NFPB UNDP
				Advocacy activities to support the finalization and approval of the regulations being reviewed to ensure their adoption and implementation	(2016)	NFPB in collaboration with CSOs
				Collaborate with Treatment, Care and Support Unit to sensitise private providers about HIV testing protocol (IEC material)	2015-2016	MOH/NHP
				Collaborate with Treatment, Care and Support Unit in development and implementation of SOPs for	2016-2019 2015-2016	NFPB MOH RHAs CSOs

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency	
				the relationship between health facilities and CSOs in providing support for PLHIV			
				Establish steering committee to supervise MLSS activities in preparation for the passing of the OSH Bill (2015)	2015 -2016	MLSS	
			<ul style="list-style-type: none"> Develop and implement a communication strategy to increase awareness among key stakeholders on the governments' responsibility to translate regional and international obligations and commitments into laws and policies 	Conducted a JIS Think Tank session focusing on the role and linkage of the National Workplace Policy on HIV and AIDS and the OSH Bill (2015)	2015-2016	MLSS	
				Develop "Health for All" Costed Advocacy Plan - (hire consultant and conduct 4 consultations)	2015-2016	NFPB/EEHR TWG	
				Support CSOs in implementation of advocacy initiatives developed in advocacy plan (2016)	2016-2019	NFPB/EEHR TWG	
			2: Human Rights and Policy Monitoring by CSOs undertaken	Capacity Development of CSOs to monitor policies and programme toward greater access to sexual and reproductive health information, goods and services: with emphasis on the most vulnerable	Collaborate with CSO partners to develop and implement curriculum on human rights, education, including legal literacy	2016-2019	JASL&CVC/ NFPB
				<ul style="list-style-type: none"> Training of marginalised persons, including key populations and PLHIVs to lead programmes and interventions geared toward addressing and improving their social and legal status. 	Develop a 15th module (Treatment Literacy) Train 20 community leaders (cohort 3) using the 15 modules of the curriculum Develop monitoring tool to assess the effectiveness of the training	2015	NFPB/JN+/HPP

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				(Hire consultant, conduct three 3 day training and 4 one day workshops, provide stipends during training sessions)		
				Convene two 3-day training workshops to improve 20 PLHIV skills for health support roles, policy and advocacy roles and community representation at national levels using the PHDP curriculum - (venue, refreshments and stipends)	2016	NFPB/GIPA Coordinator
				Strengthen support for partnerships between CSOs and RHAs in facilitating a discrimination free access to service, adherence and disclosure issues and increasing PLHIV and key populations representation in health roles (4 capacity building workshops)	2015	NFPB/JN+
				Conduct 6 days of training with 20 MSM, PLHIV and CSW as trainers to conduct sensitization sessions with their peers in advocacy, legal literacy employability skills (entrepreneurship, resume writing, interviewing skills, completing forms, basic computer skills (Venue, refreshments and facilitator)	2016 2016	JEF JEF
				Conduct 6 days training with 15 staff and volunteers from JN+, JCW+ JFLAG, JASL, Eve for Life in the	2016	JEF

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				areas of human resource and project management		
			<ul style="list-style-type: none"> Training CSO in advocacy on sexual and reproductive health and rights 	Conduct 3 training and 4 sensitization workshops with 20 community actors, CSOs and Healthcare workers - (hire facilitator to develop training curriculum, conduct training and sensitization workshops)	2016 - 2019	NFPB
				Conduct six 4 day training workshops and 12 sensitisation workshops for 25 PLHIV young women in Self-Discovery, Reproductive Health and Rights and Case Management (facilitator, accommodation/refreshments and material)	2016 - 2019	Eve for Life
				Conduct 12 sensitisation workshops for 25 PLHIV young women in Self-Discovery, Reproductive Health and Rights and Case Management (venue and refreshments)	2016 - 2019	Eve for Life
				Conduct 4 sensitization workshops on disclosure issues, gender, VAW, HIV, human rights and the law with 15 women and 15 family/friends per session - (Venue, refreshments, stipends and facilitator)	2016 - 2019	JCW+

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> ○ Training of CSO in legislative, policy and service provision monitoring 	Develop, print, disseminate and implement policy monitoring tools to evaluate quality of service delivered to target populations by the public health delivery system	2015-2019	NFPB JASL
				Validate and finalize policy monitoring and assessment tools through 4 consultations with 20 key stakeholders per meeting	2016 - 2019	NFPB CSOs
				Hire consultant (20 days) to develop and implement policy and protocols on referral mechanism between regional health authorities and CSOs	2016 - 2019	NFPB CSOs
			<ul style="list-style-type: none"> ○ Training in paralegal skills 	Conduct training for 10 PLHIV in Paralegal Studies and Motivational Interviewing skills to prepare them for meaningful involvement in policy dialogue and redress issues (10 scholarships including school fees and stipends)	2016 - 2019	JASL/JN+
			<ul style="list-style-type: none"> ● Implement FBO-led anti-stigma and discrimination interventions implemented and supported 	Support FBOs by building their capacity to lead anti-stigma and discrimination interventions.	2015-2019	NFPB/MOH IDP

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> • Develop and support fora, partnerships and networks among and between organizations to: <ul style="list-style-type: none"> ○ share lessons learnt and best practices ○ strengthen coordination to reduce duplication and maximize impact ○ facilitate dialogue between duty bearers and rights holders 	<p>Enabling Environment and Human Rights Technical Working Group -(4 meetings and one 2 day training workshop on community systems strengthening and GIPA)</p>	2015	NFPB MLSS
				Development of a training curriculum on managing HIV in the workplace	2015	MLSS
				Convene 2 workshops to approve implementation plan for the "Health for All" Advocacy Plan	2016 - 2019	NFPB
			<ul style="list-style-type: none"> • Develop and implement a communication strategy to increase awareness around CSOs role and responsibility in ensuring the fulfilment of rights of all Jamaican especially vulnerable and marginalized 	Establish a joint civil society advocacy plan/initiative geared at increasing demand for legal reform and an effective redress mechanism (hire consultant and conduct training on implementing plan)	2016 - 2019	JASL
		3: Non-discriminatory health services provided to all, particularly youth, women and key populations	<ul style="list-style-type: none"> • Ongoing assessment and implementation of policies, practices and systems⁵ using a rights based approach to service delivery at health facilities 	Conduct 1 validation meeting with regional Human Resource personnel (revised orientation plan)	2015-2016	NFPB/WRHA
	Conduct 4 one-day consultations to develop 2 training modules for HR to use during staff orientation and training sessions			2015-2016	NFPB/WRHA	
				2015-2016	NFPB/WRHA	
	Conduct one (1) day workshop to test the 3			2016 - 2019	NFPB/WRHA	

⁵ Included in this would be Ministry of Health's Release of Client Information Policy Manual—and other protocols and guidelines on the management of SH including HIV.

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				training modules		
				Baseline survey. Advocacy for roll-out of pilot (revised orientation programme) within WRHA	2016 – 2019	NFPB/WRHA
				Promote inclusion of data protection Code of Conduct into Public Health Regulations Act	2016-2019	
			<ul style="list-style-type: none"> Development, implementation and monitoring of policies and protocols to support adolescents and youth living with HIV 	Adolescent Policy Working Group meetings and development of SOP	2015-2019	MOH Adolescent Unit
				Support MOH Adolescent Unit to conduct (5) SOP training workshops for HCWs	2015-2019	MOH Adolescent Unit
			<ul style="list-style-type: none"> Support/Promote the enactment of the Data Protection Act to address barriers to accessing services such as confidentiality and data protection within the health system 	Conduct 3 consultations with key population representatives and CSOs on the development of privacy regulations/code of practice - (conduct 3 consultations) (2015)	2015	MOH Health Informatics Unit
				Conduct 5 sensitization sessions to raise awareness of PLHIVs, Key populations and healthcare workers at high burden sites of the draft regulations/code of practice that provide guidelines relating to patient records and handling patients confidential information (2016)	2016 - 2019	NFPB in collaboration with CSOs
			<ul style="list-style-type: none"> Promote patient charter and 	IEC material placement Promotion of Client	2015-2019	MOH Standards and Regulations

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			facility code of conduct	Complaint Mechanism		Unit
			<ul style="list-style-type: none"> Conduct HIV and anti-discrimination training among healthcare workers and other professionals 	Conduct training workshops with healthcare workers in human rights-based approach to service provision and delivery for key populations focusing on providing health services for MSMs - (Hire trainers and conduct training workshops)	2015	JFLAG in collaboration with NFPB/NHP
				Conduct situational analysis to evaluate services at nine healthcare facilities focusing on stigma and discrimination and tailored approaches for LGBT population (Hire consultant)	2016 - 2019	JFLAG /RHAs
				Conduct sensitization sessions with 100 service users about human rights-based approaches used to reduce stigma and discrimination against LGBT persons in healthcare facilities, including LGBT people living with HIV - (refreshments and venue)	2015-2016	JFLAG
				Conduct training with 100 healthcare workers on protocols/policies/ codes of conduct related to reducing stigma and discrimination - (Training workshops including venue, refreshments)	2016 - 2019	JFLAG /RHAs
			<ul style="list-style-type: none"> Population/gender sensitive 	Conduct training workshops with healthcare	2015	HPP/Colour Pink

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			services available at all health facilities	workers in human rights-based approach to service provision and delivery for key populations focusing on providing health services for transgender community - (Hire trainers and conduct training workshops)		
				Conduct situational analysis to evaluate the efficacy and/or availability of specific services for MSM, transgender people and develop guidelines (Hire consultant)	2016 - 2019	JFLAG /RHAs
			<ul style="list-style-type: none"> Monitor the implementation of protocols to guide partnership agreements between health facilities and CSOs on linkage, adherence and retention 	Print, distribute and sensitize the health sector about the IEC materials on the MOH Client Complaint Mechanism, VCT and policy guidelines for reducing confidentiality issues to build awareness of MOH redress system and accountability of health service providers - (Print materials and conduct sensitization sessions) (2015)	2015-2016	NFPB/MOH Unit dealing with Client Complaint Mechanism
				Develop monitoring/assessment tools for PLHIV and Key Population to use to monitor and implement interventions to reduce S & D at the site level	2016-2019	NFPB
				Develop policy and	2016	NFPB/MOH Unit

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				protocols on a referral mechanism between and among the regional Health Authorities and CSOs - (Hire consultant, 4 regional consultants inclusive of venue, refreshments and stipend)		dealing with Client Complaint Mechanism/CSO
				Convene 4 regional sensitization sessions on modules from the PHDP Curriculum with 25 PLHIV (Venue, refreshments and stipends)	2016 - 2019	JN+
			<ul style="list-style-type: none"> MOH and RHAs customer service policy and complaint mechanism established 	Print and distribute posters and brochures during sensitisation sessions with healthcare providers and users of the health facilities. Develop service standard poster	2015-2016	NFPB/MOH
				Print and distribute posters and brochures during sensitisation sessions with healthcare providers and users of the health facilities	2016 - 2019	NFPB/MOH
			<ul style="list-style-type: none"> Communication strategy to increase awareness on the right to non-discriminatory health services (Health for All) developed and implemented 	Develop and print IEC material on VCT in collaboration with TCS	2015-2016	NFPB
		4: A comprehensive framework for redress established and upheld by duty bearers.	<ul style="list-style-type: none"> Support the MOJ in its establishment of an independent commission for human rights 	Conduct 12 consultations on establishing a human rights framework (venue and refreshments and stipends)	2015	MOJ/NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				Develop and print IEC material on VCT in collaboration with TCS	2015 - 2016	NFPB
			<ul style="list-style-type: none"> ○ Develop and implement a complaint repository 	Development a web-based complaint repository (2015)	2015-2016	CVC
				Support JN+ and its CSOs partners in implementing a web-based complaint system that will be used to document reported S & D cases at the site level. This includes the development of a user manual and sensitization sessions on the system (consultant, workshops, user manual and IEC materials (2016)	2016 - 2019	JN+ in collaboration with CSOs
			<ul style="list-style-type: none"> ○ Strengthen the networking of entities to collect reports 	Conduct 2 sensitization sessions with CSOs on using the web-based repository	2015-2019	CVC
				Conduct sensitization sessions with representatives of key populations to build their awareness of the NHDRRS - (6 regional one day workshops)	2016 - 2019	JASL/JN+ /Colour Pink
			<ul style="list-style-type: none"> • Strengthen partnerships with public, private and informal mechanisms providing redress and mediation services developed and implementation guided by human rights and 	Conduct a 2 day training with existing redress entities and CSOs - (venue, accommodation and material) (2015)	2015	NFPB

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			gender equality standards.			
				Support the establishment of a collaborative framework between existing redress entities and CSOs which will result in the development of a referral redress directory Convene meetings to disseminate redress directory	2015	NFPB in collaboration with CSOs
				Convene 8 regional review meetings between government agencies and CSOs and community actors to develop and implement strategies focused on creating an effective redress framework - (venue and refreshments) (2016)	2016 - 2019	NFPB in collaboration with CSOs
				Conduct 3 training sessions for staff in PCEB Unit and 3 for IDT on how to implement strategies for policies and programmes related to achieving redress for PLHIV and key populations. (facilitator, venue, refreshments) (2016)	2016 - 2019	MLSS
			<ul style="list-style-type: none"> Sensitization sessions to raise awareness about the applicability of claims about human rights among judges, lawyers and police implemented. 	Conduct a 2 day training with judges, lawyers and police	2015	Office of the Chief Justice (MOJ) UNDP Office of the Chief Justice (MOJ)
				Conduct 2 training sessions for court staff on human	2016 - 2019	Office of the Chief Justice

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				rights based approach to service delivery and "justice for all" approach		(MOJ) UNDP Office of the Chief Justice (MOJ)
		5: Legal and policy environment for effective implementation of adolescent and youth reproductive health programmes addressed.	<ul style="list-style-type: none"> Advocate for a decision on Cabinet submission 'Access to Medical Information, Advice, Health and Health-related services by sexually active persons below the age of majority (18 years) at Public Health Facilities'. 	<ul style="list-style-type: none"> Conduct workshop to mobilise multi-sectoral partners to increase advocacy on Cabinet submission 'Access to Medical Information, Advice, Health and Health-related services by sexually active persons below the age of majority (18 years) at Public Health Facilities' to CSO Conduct regional community dialogue sessions to increase advocacy on Cabinet submission 'Access to Medical Information, Advice, Health and Health-related services by sexually active persons below the age of majority (18 years) at Public Health Facilities' 	2016-2019	NFPB/MOH (APWG)/Children First; Eve for Life
			<ul style="list-style-type: none"> Advocate for the elimination of social and legal barriers that limit access to sexual and reproductive health information, counselling and services for adolescents and youth 	<p>Develop updated literature review/ situation analysis to identify structural barriers that limit access to SRH services</p> <p>Conduct training workshops for 20 CSO partners on Advocacy strategies to reduce structural barriers to accessing SRH services by</p>	2016-2019	NFPB/MOH (APWG)/Children First; Eve for Life NFPB/MOH (APWG)/Children First; Eve for Life

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				adolescents and youth Partner with Cabinet Office to build capacity of CSOs to develop submissions on legislative and policy change		
			<ul style="list-style-type: none"> Promote mainstreaming of ASRH issues into relevant national and sectoral development plans 	Conduct quarterly consultations/meetings with multi-sectoral partners to update on the implementation ASRH framework	2016-2019	NFPB/MOH (APWG)/Children First; Eve for Life
		6: Framework for mainstreaming gender and reproductive rights established	<ul style="list-style-type: none"> Promote gender mainstreaming (GM) in reproductive health service (RHS) delivery 	Identify baseline data on GM Desk review of best practice indicators related to gender and RHS delivery Collaborate with the Bureau of Women's Affairs, PIOJ, public and private health sector to mainstream gender issues in RHS delivery	2016-2019	NFPB/MOH/RHA BWA PIOJ Private health providers
			<ul style="list-style-type: none"> Regularly review laws and policies in order to ensure that they facilitate universal and equitable access to reproductive and sexual health education, information and services 	<ul style="list-style-type: none"> Establish Legal review committee to review gender-related laws and policies or (2) Use findings from previous legal reviews and partner with entities that are engaged in reviewing related laws-e.g. the Adolescent Policy Working Group that meets every quarter) Review and map legal units of MDAs and 	2016-2019 2016-2019	NFPB IDPs/CSOs Network of PLHIVs NFPB IDPs/CSOs Network of PLHIVs

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				CSOs that are engaged in reviewing gender-related laws and policies these laws		MDAs
			<ul style="list-style-type: none"> Engage communities to change negative norms and practices affecting sexual and reproductive health and rights 	<ul style="list-style-type: none"> Establish Advisory Group of multi-sectoral partners including SDC, CSOs, FBOs to identify negative norms and practices and design interventions to improve community awareness of SRHR Engage key community influentials to conduct training in SRHR 	2016-2019	NFPB RHAs SDC CSOs FBOs
			<ul style="list-style-type: none"> Promote capacity building of service providers in the provision of counselling services on various problems associated with sexuality including sexual health and dysfunction. 	<ul style="list-style-type: none"> Identify and target particular categories of HCWs to train Conduct training needs assessment in areas of sexual orientation and dysfunction Partner with CSOs to engage Consultant on Sexual Orientation and Dysfunction to conduct Four (4) regional capacity building workshops Identify existing home-based services offered by CSOs addressing associated sexual orientation and dysfunction exhibited 	2016-2019 2016-2019 2016-2019 2016-2019	NFPB/CVC/JASL NFPB/CVC/JASL NFPB/CVC/JASL NFPB/CVC/JASL

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				by community members		
Priority Area 4: Monitoring and Evaluation	SO5: Strengthened multi-sectoral partnerships to effectively plan, implement, monitor and evaluate programmes within an integrated SRH/HIV framework.	I: Enhanced technical capacity for data collection and data use in SRH (family planning) and HIV	<ul style="list-style-type: none"> Strengthen partnerships for coordination and management of the M&E System 	<ul style="list-style-type: none"> Review MoUs with SRs to ensure clearly defined M&E roles are specified Establish MoU with RGD for data sharing across agencies 	Annual (or as MoUs are revised) Y1-6 Y3 - 5	<ul style="list-style-type: none"> NFPB MoH
			<ul style="list-style-type: none"> Train relevant civil society and health sector professionals in data collection and analysis 	<ul style="list-style-type: none"> Conduct training in data collection and analysis (Updated M&E Op Plan) Conduct training in M&E techniques/ principles 	Y1 & 3 Y2 & 4	<ul style="list-style-type: none"> NHP & NFPB NHP & NFPB
			<ul style="list-style-type: none"> Support opportunities for networking and sharing among M&E, research and policy development professionals 	<ul style="list-style-type: none"> MERG Meetings SRH Research Day National Sexual and Reproductive Health Research Conference 	<ul style="list-style-type: none"> Semi-annually Y1-6 Annually (Y1 - 6) Annual Y1-5 	<ul style="list-style-type: none"> NFPB NFPB
			<ul style="list-style-type: none"> Support the development of organizational structures with HIV & FP M&E Functions 	<ul style="list-style-type: none"> Develop Data collection tools for site audits that reflect fields for family planning and HIV Merged annual report that provides data on both elements in keeping with the NISP 	Year 1&2&3	NFPB
			<ul style="list-style-type: none"> National, multi-sectoral integrated M&E Plan developed. 	<ul style="list-style-type: none"> Review and update the M&E Operational Plan to complement NISP 	Y2-3	NHP

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
		2: Robust mechanisms for collection, verification and analysis of integrated SRH and HIV data/information established and operational	<ul style="list-style-type: none"> Strengthen Routine HIV and SRH monitoring, evaluation and reporting 	<ul style="list-style-type: none"> Quarterly Newsletters/Progress reports on select core indicators Submit Passive (i.e. automated) and active (i.e deliberate follow-up for outstanding reports) reminders to reporting agencies 	<p>Ongoing Y1-6</p> <p>Ongoing Y1-6</p>	<p>NFPB & MoH</p> <p>NFPB & MoH</p>
			<ul style="list-style-type: none"> Implement periodic Surveys and routine Surveillance including of SRH and HIV interventions 	<ul style="list-style-type: none"> Annual HIV Sentinel Sero-survey Conduct OSY Assessment/ BSS BSS CSW BSS MSM & TG MOT NASA RHS/KAPB PLACE Conduct HIV Mortality Reviews MCSR and HMSR semi-annual Assessment of Contraceptive logistics management system 	<ul style="list-style-type: none"> Annual Y1-5 Y2 Y1 & Y4 Y2 & Y5 Y3 (after new MSM data) Y1 & 3 Y3-4 Y1 & 2 Annual 	<ul style="list-style-type: none"> NHP NFPB NFPB NFPB NHP NHP NFPB NFPB NHP
			<ul style="list-style-type: none"> Strengthen National and Sub-national HIV and FP databases 	DHIS2 Databases Development and Roll-out for FP and HIV components	Y2 - 3	MoH & NFPB
			<ul style="list-style-type: none"> Implement Supportive Supervision and Data Auditing 	Joint Site Visits/ Data Audits as relevant	Ongoing Y1-6	NFPB & MoH
			<ul style="list-style-type: none"> Establish a data audit system to ensure that routine programme data are meeting the minimum data quality requirements 	Develop and implement Site Visit/ Data Audit Protocols	Ongoing Y1-6	NFPB & MoH

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			<ul style="list-style-type: none"> Logistics information system for commodity management developed 	Develop Logistics information system for commodity management	Y1	NFPB
			<ul style="list-style-type: none"> Build capacity in forecasting, standardised record keeping and stock management 	Provide training in forecasting, standardised record keeping and stock management tools	Y2	NFPB
		3: Evidence-based research to inform integrated SRH/HIV planning and programming undertaken	<ul style="list-style-type: none"> Information and Data Dissemination Plan implemented. 	<ul style="list-style-type: none"> Establish and continuously update Mailing list of external stakeholders (e.g. MoH library, Dept of Comm Health & Psychiatry; UTECH School of Public Health etc.) to share final reports with. 	Ongoing Y1-5	MoH & NFPB
				National Sexual and Reproductive Health Conference and Sexual and Reproductive Health Research Day	2015-2016	NFPB
				Conduct dissemination meetings for evaluations	2015-2016	MoH & NFPB
				Prepare Quarterly M&E Bulletin/ Newsletter	2015-2016	MoH & NFPB
				Provide a progress report on selected core indicators on a quarterly basis. These progress reports will be shared to NHP/NFPB and with the institutions providing the data as	2014 - 2019	MoH & NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				feedback.		
				Coordinate midterm evaluation that focuses on achievements, challenges, emerging issues and recommendations for the remaining half of the NSP	2014 - 2019	MoH & NFPB
			<ul style="list-style-type: none"> Conduct surveys and operational research, documentation, and dissemination to inform the policy decision making as well as guide the SRH and HIV integration process in line with national priorities. 	<ul style="list-style-type: none"> Conduct Reproductive Health Survey Maintain robust updated NFPB Research Agenda on key and emerging SRH/HIV issues Conduct research and analyse data received from commissioned studies informed by NFPB Research Agenda Findings published in high impact international journal 	2016 and 2019 2015-2019	NFPB
			Develop and implement HIV and FP Evaluation and Research Agenda for both family planning and HIV, guided by an integrated MERG	<ul style="list-style-type: none"> Revise ToR and member selection for MERG to include SRH experts - Invite PIOJ, MoE, MoYC and MoJ representatives to the MERG Revise/ update 	<ul style="list-style-type: none"> Y1 Annual Y1-5 Y2 Y3 Y5 	<ul style="list-style-type: none"> NFPB NFPB & MoH

Implementation Matrix of National Integrated Strategic Plan for Sexual and Reproductive Health & HIV, 2014-2019

Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				<ul style="list-style-type: none"> integrated research agenda STI Prevalence and Drug Resistance Study Mid-Term Evaluation of NISP Implementation End of Term Evaluation of NISP Implementation 		<ul style="list-style-type: none"> MoH MoH & NFPB MoH & NFPB
			<ul style="list-style-type: none"> Implement operations research to assess the efficiency and effectiveness of health systems and programmes 	Evaluation of linkage to care and case management practices in outreach settings	2015	MoH & NFPB
			<ul style="list-style-type: none"> Support the development of innovative research protocols to increase understanding of risk factors and accelerate progress towards targets 	Sites/Visits/Docket reviews to determine best source and method to capture KP status of patients within treatment site	2015-2016	MoH & NFPB
			<ul style="list-style-type: none"> Facilitate relevant research in key areas of the SRH and HIV linkages to address: <ul style="list-style-type: none"> linked services targeting men and boys gender-based violence prevention stigma and discrimination comprehensive SRH services for people living with HIV, including addressing unintended pregnancies and planning for safe, desired pregnancies. 	Conduct research linking services targeting men and boys	2016	MoH & NFPB
				Revise the content of all BCC/IEC materials to ensure the inclusion of men's issues in SRH and HIV	2015 - 2019	NFPB
			<ul style="list-style-type: none"> Develop and implement 	Develop and implement	2015-2016	MoH & NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			research agenda for SRH and HIV integration guided by an integrated MERG	research agenda for SRH and HIV integration		
Priority Area 5: Sustainability, Governance and Leadership	SO6: 6. Enhanced capacity for the provision of integrated SRH and HIV services within the health sector	I: Effective coordinated system to manage the integrated SRH/HIV framework in place	<ul style="list-style-type: none"> Conduct training for service providers to provide high-quality integrated SRH and HIV services at all levels. 	Revise existing training curricula and incorporate SRH and HIV integration	2016-2019	NFPB/Family Health Unit
			<ul style="list-style-type: none"> Promote and support task shifting of human resources within the health sector to maximize efficiencies and reduce costs (e.g. use of peer navigators and CSO staff to support adherence and family planning counselling) 	<p>Assess existing regulations to identify opportunities and obstacles to implement task sharing; for example, regulations that establish medical liability in cases where complications arise; and other regulations.</p> <ul style="list-style-type: none"> Promote regulations that enable different groups of skilled health workers to practise an extended scope of work. <p>Undertake a human resource analysis that will provide information on the demography of current human resources for SRH/HIV at regional level. This should identify the gaps in service provision, the extent to which task sharing is already taking place, and the existing human resource quality assurance mechanisms.</p> <p>Conduct capacity building programme to ensure that providers develop the skills and competencies required to perform their duties through pre-service and in-service training and through</p>	2016-2019	MOH (to be confirmed by MOH)

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
				<p>continuous learning activities that support the development of competencies.</p> <ul style="list-style-type: none"> • Develop protocols for supportive supervision and clinical mentoring to all health workers taking part in task sharing initiatives. <p>Develop quality assurance mechanisms to support the task sharing approach, such as monitoring services: this includes the quality of services such as counselling and care, complication rates, client satisfaction, and others.</p> <p>Undertake costing exercise of task sharing initiatives in order to identify funding to ensure sustainability</p> <p>Develop protocols to ensure that all groups of health providers have continuous access to the commodities and supplies required to perform the tasks assigned to them. This is particularly important in cases where tasks are being shared with community health workers.</p>		
			<ul style="list-style-type: none"> • Facilitate Inter-sectoral collaboration with relevant agencies/institutions and sectors to impact policies and programmes related to the structural determinants that impact on HIV and adverse 	<p>Conduct stakeholder meetings, including TWGs and Integration of Service Delivery Steering Committee meetings</p>	2016-2019	NFPB

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			family planning and sexual health outcomes;			
			<ul style="list-style-type: none"> Create delivery models with the fewest barriers for people to access services through co-locating interventions and cross-training providers 	Training for all cadres of HCWs to provide quality integrated SRH and HIV services at all levels	2016-2019	NFPB/FHU
			<ul style="list-style-type: none"> Support integration of key population and HIV/SRH specific pre-service training in health education institutions (ERTU) 	Training of preservice nurses and health care providers	2016-2019	NFPB
			<ul style="list-style-type: none"> Institute mechanisms for the participation of Adolescents and youth in service delivery especially prevention and support services (i.e. capacity building in monitoring and evaluation, proposal writing, planning and designing high-impact interventions) 	<p>Invite and provide stipends to adolescents and youth on various Steering Committees and Working Groups as well as relevant meetings</p> <p>Undertake capacity building of adolescents and youth in subject areas</p>	2016-2019	Adolescent Health Unit, MOH (to be confirmed by MOH)
			<ul style="list-style-type: none"> Provide relevant information, education, and communication (IEC) materials and teaching tools to support healthcare workers in the provision of integrated SRH and HIV services 	Develop, disseminate, and distribute information, education, and communication (IEC) materials relevant to healthcare workers and the provision of integrated SRH and HIV services	2016-2019	NFPB
			<ul style="list-style-type: none"> Assess healthcare facilities in order to identify infrastructure requirements and supply needs for providing integrated SRH and HIV services. 	Needs assessment conducted of select health facilities to determine readiness for integrated SRH and HIV services	2016-2019	MOH
			<ul style="list-style-type: none"> Ensure that the infrastructure of Health care facilities support integrated SRH and HIV 	Renovate facilities	2016-2019	MOH

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			services at all levels.			
			<ul style="list-style-type: none"> Institutional mechanisms in place for users of health and other services related to HIV and SRH can demand accountability and transparency from service providers 	Promote client complaint mechanism	2014-2019	MOH
		2: Resources are mobilised and available for the effective and sustainable provision of integrated SRH and HIV services	<ul style="list-style-type: none"> Mechanisms for coordination of donor support to stakeholders in the HIV and SRH response established and implemented. 	<ul style="list-style-type: none"> Establish Thematic Working Group TWG meetings to facilitate coordination of donor support Conduct dialogue for increased collaboration and cooperation with international development partners 	2016-2019	NFPB
			<ul style="list-style-type: none"> Mechanism for sustainable resource mobilisation in place SRH/HIV is integrated into development initiatives, including gender programmes to achieve synergies and cost-effectiveness.⁶ 	<ul style="list-style-type: none"> Review NFPB programme of work to identify funding gaps in relation to SRH/HIV gender mainstreaming in plans, programmes and projects Develop grant funding proposals 	2015-2019	NFPB
			<ul style="list-style-type: none"> Capacitate the National Health Fund to serve as a viable financing option through Statutory and other 	Review and promote amendment of the NHF Act	2017	MOH

⁶ This integration will extend beyond the Ministry of Health to include all other Government Ministries notably Finance and Planning, Education and Culture, Labour and Social Security, National Security, Local Government and Community Development, Tourism and Entertainment, Youth and Culture and their affiliate statutory bodies.

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Priority Area	Strategic Outcome	Strategic Outputs	Key Actions	Activities	Timeframe	Responsible Agency
			administrative measures to support the implementation of the integrated SRH/HIV response.			
			<ul style="list-style-type: none"> Strengthen partnership with civil society through joint resource mobilization, expanding service delivery functions at the community level and community empowerment. 	Develop a joint work plan for resource mobilization to strengthen CSO engagement	2016 - 2019	NFPB